**Student Ministries Pastor**

**Job Title: Student Ministries Pastor**

**Department: Student Ministries**

**Reports to: Executive Pastor**

**Status/Hours: Full Time**

**POSITION SUMMARY**

This full-time position will oversee the entire Student Ministry (6th-12th graders). This includes (but is not limited to) overseeing the weekly gatherings, events, outreach, and shepherding of students, families, and volunteers. This person will have a high gift of leadership combined with a shepherding/pastoral heart and an ability to cast a compelling vision of where God is leading the student ministry in conjunction to First Church as a whole. Creating community, culture, and trust amongst teams to further the reaches of the student ministry is top priority. In the end, this person will have the ability to create a safe environment for students all over the spiritual spectrum to take steps on their journey with Jesus.

**ESSENTIAL JOB RESPONSIBILITIES**

* Visionary for student ministry
* Primary teacher and communicator
* Lead and oversee Associate Student Pastor
* Implement follow up with new and current students
* Develop and implement student leadership opportunities
* Build significant relationships with student and parents
* Create community and relational opportunities through events and activities
* Be proactive and have initiative to troubleshoot and evaluate in order to expand ministry

**POSITION QUALIFICATION REQUIREMENTS**

**Spiritual Gifts Helpful For This Position**

* Wisdom
* Leadership
* Discernment
* Teaching
* Shepherding

**Character Traits Needed For This Position**

* Personal Relationship with Jesus
* High relationship skills
* Humble, Flexible, Teachable and Trustworthy
* Authentic and consistent in his/her own spiritual walk and relationships
* Ability to keep information confidential
* Good people skills – Team player
* Self directed – Takes initiative
* Passionate about First Church

**Necessary Skills and Attributes**

* Highly administrative
* Detail oriented
* Strong interpersonal skills
* Aptitude for database systems

**Required Education and Experience**

* Bachelor’s degree (Master’s preferred)
* 5-10 years of ministry experience in a medium to large church